Deputy Director  
Center for Innovations in Quality, Effectiveness and Safety  
and  
Section of Health Services Research  
Baylor College of Medicine

The Michael E. DeBakey VA Medical Center, Houston, TX and Baylor College of Medicine are seeking qualified applicants for the position of Deputy Director, VA Health Services Research and Development (HSR&D) Center for Innovations (COIN) in Quality, Effectiveness and Safety (IQuEst).

The Deputy Director is responsible for the administration of IQuEst’s nationally-renowned multidisciplinary health services research and health policy program with an extensive portfolio of more than 100 research projects, 41 core investigators, a budget of over $16.9 million, and a training program for both MD and PhD postdoctoral researchers. Our program is truly multi-disciplinary with investigators who represent seven different academic departments and seven sections within the Department of Medicine including both clinicians and PhD social scientists from disciplines such as medical anthropology, human-factors engineering, gastroenterology, infectious diseases, endocrinology, oncology, surgery, psychiatry, psychology, epidemiology, biostatistics, and economics. Our work has contributed to 52 articles cited in 12 IOM reports; 83 briefs and reports to the President, Congress, and VA Secretary; 99 articles cited in 49 clinical guidelines for patient care; and five articles cited in three US Centers for Disease Control-recommended programs.

IQuEst also has a robust mentoring and career development curriculum as part of a formal health services research (HSR) educational program, overseen by the Education and Training Core. In the last 15 years, 70 CDAs have been funded (eight are current). In addition to our own HSR fellowships, we partner with other postdoctoral training programs to train PhDs and clinicians in HSR. Currently, 17 fellows engaged in HSR reside at IQuEst. More details about IQuEst can be found at its website: http://www.houston.hsr.d.research.va.gov/.

The Deputy Director will maintain a close liaison with other research Centers and investigators. The successful candidate is expected to provide leadership in two major areas:

- First, carry out his/her own independent, high quality, nationally funded research program in health services research and health policy, preferably within our mission and goals. The successful candidate will be expected to meet the qualifications of the academic affiliate at the level of Associate Professor or higher by demonstrating evidence of research productivity, success in obtaining external grant funding, and skill in mentoring junior investigators and Fellows.

- Second, provide administrative and research leadership that promotes the careers of young investigators and fosters the career promotion and satisfaction of mid and senior level researchers. In this capacity, the incumbent will be expected to oversee...
the structure and function of key aspects of IQuESt’s administrative operations, including but not limited to assistance in making administrative decisions as to the appropriate staffing and allocation of IQuESt resources to individual and collaborative projects and developing strategic plans for future research.

**Required Qualifications:**
- Must be a U.S. citizen.
- MD or PhD.
- Background and experience in health services research.
- Excellent interpersonal and communication skills and ability to work in an interdisciplinary environment.

BCM and the Michael E. DeBakey VA Medical Center are Affirmative Action/Equal Opportunity/Equal Access Employers.

**Please forward CV and letter of interest in confidence to:**
Laura A. Petersen, MD, MPH, FACP
Director, HSR&D, Center for Innovations in Quality, Effectiveness and Safety (IQuESt)
Michael E. DeBakey VA Medical Center VAMC, HSR&D (152)
2002 Holcombe Blvd., Houston TX 77030