



Baylor College of Medicine



**Deputy Director**  
**Center for Innovations in Quality, Effectiveness and Safety**  
**and**  
**Section of Health Services Research**  
**Baylor College of Medicine**

The Michael E. DeBakey VA Medical Center, Houston, TX and Baylor College of Medicine are seeking qualified applicants for the position of **Deputy Director**, VA Health Services Research and Development (HSR&D) Center for Innovations (COIN) in Quality, Effectiveness and Safety (IQuEST).

The Deputy Director is responsible for the administration of the Center's nationally-renowned health services research and health policy program with an extensive portfolio of more than 90 research projects, 35 core investigators, a budget of over \$15 million dollars, and a training program for both MD and PhD postdoctoral researchers. There are currently 16 HSR&D Merit reviewed projects, two HSR&D Career Development Awards (CDAs), 11 NIH R grants, and 44 other active grants. In the past decade, our work has contributed to 22 articles cited in eight IOM reports; 38 (with an additional three in process) briefs and reports to the President, Congress, and Secretary Shinseki; 45 articles cited in 21 clinical guidelines for patient care; and two articles cited in two US Centers for Disease Control-recommended programs. Our investigators include clinicians representing four different academic departments and PhD social scientists from disciplines such as human-factors engineering, industrial/organizational psychology, epidemiology, biostatistics, and economics. The Center also has a robust mentoring and career development curriculum as part of a formal health services research (HSR) educational program, overseen by the Education and Training Core. In the last 15 years, 61 CDAs have been funded (13 are current). In addition to our own HSR fellowships, we partner with other postdoctoral training programs to train PhDs and clinicians in HSR. At any given time, 10 to 14 fellows engaged in HSR reside at the Center. More details about the Center can be found at its website: <http://www.houston.hsrd.research.va.gov/>.

The Deputy Director will maintain a close liaison with other research Centers and investigators. The successful candidate is expected to provide leadership in two major areas:

- First, carry out his/her own independent, high quality, nationally funded research program in health services research and health policy, preferably within our mission and goals. If the incumbent is appointed through the academic affiliate at the level of Associate Professor or higher position, they must demonstrate evidence of research productivity, success in obtaining external grant funding, and skill in mentoring junior investigators and Fellows.
- Second, provide administrative and research leadership that promotes the careers of young investigators and fosters the career promotion and satisfaction of mid and senior level researchers. In this capacity, the incumbent will be expected to oversee the structure and function of key aspects of the Center's administrative operations,

including but not limited to assistance in making administrative decisions as to the appropriate staffing and allocation of Center resources to individual and collaborative projects and developing strategic plans for future research.

**Required Qualifications:**

- Must be a U.S. citizen.
- MD or PhD.
- Background and experience in health services research.
- Excellent interpersonal and communication skills and ability to work in an interdisciplinary environment.

BCM and the Michael E. DeBakey VA Medical Center are Affirmative Action/Equal Opportunity/Equal Access Employers.

**Please forward CV and letter of interest in confidence to:**

**Laura A. Petersen, MD, MPH, FACP**

**Director, HSR&D, Center of Innovation (COIN) in Quality, Effectiveness and Safety**

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